

Policing Priorities for 2011/12

- Protect people from crime and disorder according to their needs and vulnerabilities
- Work with partners to bring offenders to account, acting in the best interest of victims and the public
- Ensure we are accessible in our communities
- Provide a supportive and effective response to victims of sexual offences, domestic abuse, child abuse and hate crime
- Protect road users by working with partners to reduce casualties
- Have the capability and capacity to respond to major crime investigations and serious incidents while delivering a resilient local policing service
- Provide an efficient and effective policing service which delivers value for money through our Making the Difference programme
- Actively pursue collaboration opportunities with other forces and partner organisations to achieve economies and efficiencies

Give something back to your community.

Join the Special Constabulary

Special constables are volunteers who work alongside regular officers to police their communities.

If you're looking for a new challenge and could spare a few hours each week:

Visit: www.westmercia.police.uk
Call: 01905 747174



For further information

Write to:

West Mercia Police Authority, PO Box 487, Shrewsbury, Shropshire, SY2 6WB

Email: police.authority@westmercia.pnn.police.uk

Telephone: 01743 264690

For details of Authority members and more visit:

www.westmerciapoliceauthority.gov.uk www.westmercia.police.uk

Maintaining Your Police Service In 2011/12

The year ahead will be financially challenging with unprecedented funding pressures. In line with government wishes there will be no increase in the policing element of the council tax for 2011/12. There will however be a 17% reduction in West Mercia core government grant over the next four years, resulting in a £14.7m funding gap this year.

To address this we have already restricted recruitment and carried out a thorough root and branch review of the force called 'Planning for the Future'. The results of this review will generate efficiency savings of £9.8 million over the next three years and also result in a streamlined organisation that will operate with greater flexibility and allow us to cope better with future funding challenges.

Within the last six months our old Police Divisions have been replaced by local Territorial Policing Units. Your Territorial Commanders have been freed up to focus entirely upon operational policing and service delivery, whilst support administration and a range of other services are now being managed centrally.

West Mercia Police Authority has an enviable reputation for prudent budget management. This year we will be using some of our reserves to provide us with the time that we need to continue to deliver a quality service whilst balancing our budgets. However, reserves can only be used once and there will inevitably be some difficult decisions ahead, particularly as over 80% of the Force's budget is made up of staff costs.

On a more positive note, we are pleased to report that the Government has continued to ring fence money for Community Support Officers (CSOs) for 2011/12. From our own experience and from the correspondence we receive we know that, for many people, CSOs are a much valued part of your local policing teams.

We would like to take this opportunity to thank everyone who took part in our recent consultation process regarding our priorities and budget proposals for 2011/12. Your views are always important to us and continue to help inform our decisions. Our commitment to you is to do our very best to make you and your communities safe and feel safe in the months and years ahead.



Sheila Blagg
Chairman of West
Mercia Police Authority



Paul West
Chief Constable

**To call the
Police in an
emergency
ring 999**

**In a non-
emergency
call
0300
333 3000**

**This document is available in large print
and other formats, telephone
West Mercia Police Authority 01743 264690**



**West Mercia
Police Authority**



**West Mercia
POLICE**

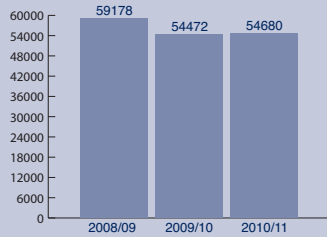
SERVING - PROTECTING - MAKING THE DIFFERENCE

How your Police Service is performing

Year end performance against all priorities set for 2010/11 will be published in an annual report by 30 June 2011. Visit Police websites www.westmercia.police.uk and www.police.uk for information on local crime levels.

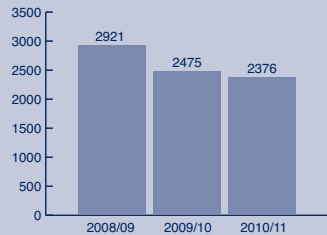
Priority - Tackling Crime

On track to achieve performance well within target of fewer than 75,000 recorded crimes



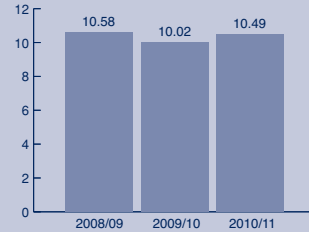
Total Crime (1 Apr to 31 Dec)

On track to achieve performance well within target of fewer than 3,640 domestic burglaries



Domestic Burglary (1 Apr to 31 Dec)

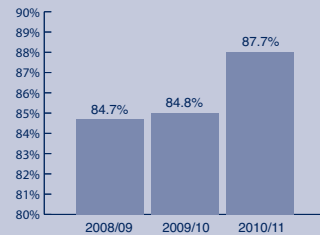
Violent Crime covers the crime categories violence against the person, sexual offences and robbery. There is no target set for this measure for 2010/11



Violent Crime, per 1,000 population (1 Apr to 31 Dec)

Priority - Improving Satisfaction

On track to exceed year end target of 86% public satisfaction with service received



Public satisfaction (1 Apr to 31 Dec)

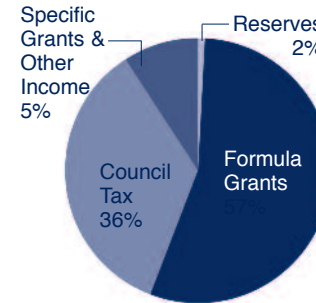
National Measures of Performance

The current Government has set no national priorities for policing but West Mercia did meet or was making positive progress in relation to all of the targets set by the former Government.

- Protective Services (which includes: protecting vulnerable people, major crime investigations, serious and organised crime, counter terrorism, strategic roads policing and civil contingences) have been independently assessed as 'fair'.
- West Mercia Police Authority has been independently assessed as performing 'well' overall, with special recognition being given in the areas of setting strategic direction, achieving value for money and making efficiencies.
- Collaboration with other forces continues to expand in order to deliver efficiencies.

Where the money comes from

The cost of policing is shared between the Government, a business contribution (which is set nationally by Government) and local council tax. About 36% of the total cost of policing (£222.9m) in West Mercia is paid for by the council tax.



The Funding Gap

Reductions in government specific grants have produced a funding gap of £14.7m for 2011/12. As a result the police budget has been reduced by £9.8m, with savings being realised through the 'Planning for the Future' review (£4.2m), non-pay reductions (£2.6m) and vacancy management (£3m). Reserves will be used to fund the remaining £4.9m gap in 2011/12.

The Budget

West Mercia Police Authority has set a net budget of £210.5 million for the financial year 2011/12.

	2011/12 £million	2010/11 £million
Gross Expenditure	222.9	226.4
Income & Specific Grants	-12.4	-21.0
Net Expenditure	210.5	205.4
Use of Funds Retained for Specific Purposes and Risk Management	-4.9	-1.8
Budget Requirement	205.6	203.6
Funding the Budget Requirement		
Government Grants	126.2	124.9
Council Tax	79.4	78.7
Total Funding Available	205.6	203.6
Increase in Net Budget:		
Pay and Cost Increases	6.8	9.5
Reduction in Specific Grants and Income	8.1	-
Efficiency Gains and Budget Reductions	-9.8	-4.6
Total Increase in Net Expenditure	5.1	4.9

The capital programme budget for buildings, equipment and vehicles for 2011/12 is £18.3 million.

What you will pay for policing in your Council Tax

There will be **no increase** in the policing element of the Council Tax for 2011/12. Payment remains at 2010/11 level e.g. the payment for Band D households remains at £178.72.