## Why become a qualified clerk?

#### Benefits to the clerk

- Salary increase (as per NALC national conditions of service)
- Better opportunities for career progression
- Sense of achievement
- Increased job satisfaction
- Increased confidence when dealing with principal authorities and major undertakings
- Shows commitment to the role
- Eligible to join the Institute of Local Council Management
- Institute membership leads to opportunities to join a network of shared knowledge and best practice.
- CiLCA Portfolio can be incorporated into current duties
- Support, training and development available (Worcestershire CALC, University of Gloucestershire, Society of Local Council Clerks).

# Benefits to the parish/town council

- One of the ten criteria which is part of the application process to become a quality council (scheme currently in abeyance)
- Councils with a qualified clerk and two thirds of members elected are eligible for general power of competence (GPOC)
- GPOC leads to ability to do more for local community
- Increased funding opportunities
- Better success in obtaining grants
- More experienced guidance on parish/town council matters
- Increases credibility with outside organisations.

### Benefits to the community

- Council can better provide for their immediate and future needs
- Better capability to provide services at a local level which may in turn lead to more responsive local services
- Better business transaction
- Increased funding available for local projects.

### **Abbreviation guide**

NALC - National Association of Local Councils

CiLCA - Certificate in Local Council Administration

CALC - County Association of Local Councils



